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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVII, NUMBER 45

OAKLAND, CALIFORNIA, FRIDAY, FEBRUARY 1, 1963

SINGLE COPIES FIVE CENTS

Pat Sander new CLC 1st v.p.; contests for three committees

from the EDITOR'S CHAIR

OUR VIBRANT ECONOMY

The biggest single year's profit for any corporation anywhere, any time was reported Monday by General Motors Corp. — a mere \$1.46 billion.

And throughout the nation, 56 out of every 1,000 workers were unable to find jobs.

And I suppose when it's time for the Auto Workers to negotiate with G.M. again, Senator McClellan and his gang will howl loud and long about the tremendous wealth and power of unions.

And President Kennedy, who has given U.S. corporations a couple of billion-dollar tax breaks, says it'll be at least a year before we get off the 5½ per cent unemployment plateau.

★ ★ ★

CHARGE VOTERS \$1?

Dr. Peter Odegard, the U.C. political scientist, says his plan to raise political campaign funds by charging voters \$1 each at primary elections isn't a poll tax.

But it would have the same effect: to keep many people from voting.

The California Democratic Council's Dollars for Democrats drive is another plan for spreading the cost of political campaigns and keeping the money bags from controlling both major parties. But the money collected by the CDC drive is relatively small.

It costs from \$30,000 up to get elected to Congress in an urban area. The problem of electing representatives who aren't indebted to wealthy persons or special interest groups (including labor?) is a serious one.

Government subsidy of all political campaigns would make only a small dent in the federal budget.

★ ★ ★

NEPOTISM

Congressman Neal Smith (D-Iowa) is sponsoring a bill prohibiting any federal official, including members of Congress, from hiring relatives.

But somehow I think this bill has even less chance of passage than the one to abolish the House Un-American Activities Committee.

And the comparison isn't wholly a Freudian slip.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Crowell, Ash other top incumbents unopposed

Pat Sander, business agent for Cooks 228, was nominated without opposition Monday night to be the new first vice-president of the Central Labor Council.

He will succeed William D. Drohan, Electrical Workers 1506, incumbent, who was nominated last week but announced Monday he would not be a candidate.

All other incumbent officers were re-nominated without opposition, but there are contests for the Executive Committee Community Services Committee and Investigating Committee.

A motion by Ernest Perry, East Bay Steel Machinists 1304, instructed Executive Secretary Robert S. Ash to cast a white ballot next Monday for the following:

President — Russell R. Crowell, Cleaners 3009, incumbent.

First Vice President — Pat Sander, Cooks 228.

Second Vice President — Thomas W. Anderson, Dining Car Cooks and Waiters 456, incumbent.

Executive Secretary — Robert S. Ash, Retail Clerks 870, incumbent.

Treasurer — Joseph Angelo, Steelworkers 3367, incumbent.

Sergeant-at-Arms — Millie Castelluccio, Laundry Workers 2, incumbent.

Trustee — Charles F. Jones, Retail Clerks 870, incumbent.

Law and Legislation Committee — Robert S. Ash, Retail Clerks 870; Joseph Angelo, Steelworkers 3367; Harold Benner, School Employees 257; Ernest H. Vernon, East Bay Automotive Machinists 1546, and Harris Wilkin, Retail Clerks 870, all incumbents.

Newspaper Advisory Committee — Robert S. Ash, Retail Clerks 870; W. D. Geldert, Building Service Employees 18; Paul Katz, Cemetery Workers 322; Leslie K. Moore, Auto and Ship Painters 1176, and DeWayne Williams, East Bay Automotive Machinists 1546, all incumbents.

Union Label Committee — William Chandler, East Bay Municipal Utility District Employees 444; E. A. Coe, Butchers 120; Paul Crockett, Retail Clerks 870; Anne Draper, Clothing Workers 42; John Ferro, Printing Specialties 382; John Fitzgerald, Typographical 36; Howell Frazier, Carpenters 36; Ray Geiger, Printing Specialties 382; Elvin Giorgis, Letter Carriers 76; David Grundmann, Mailers 18; Edgar Hitt, Typographical 36; Alvin Kidder, Retail Clerks 870; Denny Lemmond, Auto Workers 1031; Ruth Suhling, Communications Workers 9415, and Ted Trautner, Typographical 36.

Delegates will vote next Monday for other committee posts. Nominated last week and this week were:

Executive Committee (23 to be elected) — Rex Adkins, Newspaper Guild 52; Ralph Anthony, Fire Fighters 55; Gunnar Benony, Carpenters 36; Victor Brandt, Building Service 18; Romildo Caruso, Auto Workers 76; Peter J. Ceremello, Paint Makers 1101; Lloyd Ferber, East Bay Steel Machinists 1304; John Ferro, Printing Specialties 382; David Grundmann, Mailers 18; Edward O. Lee, Teachers 771; Edward Logue, Machinists 284; Robert Luster, Laundry Workers 2; Leslie K. Moore, Auto and Ship Painters 1176; Floyd Musgrave, Steelworkers 4468; Richard Muther, Auto Workers 1031; Leah Newberry, Office Employees 29; Edwin Porreca, Rubber Workers 64; John Schiavenza, Production Machinists 1566; Herb H. Sims, Stationary Engineers 39; Joseph Souza, Clerks and Lumber Handlers 939; F. V. Stambaugh, Carmen's 192; Fredrick T. Sullivan, Printing Specialties 678; Arthur Wade, Communications Workers 9415; Harris Wilkin, Retail Clerks 870; DeWayne Williams, East Bay Automotive Machinists 1546, and Leroy Woods, Hayward Culinary 823.

Community Services Committee (10 to be elected) — Dave Arca, East Bay Steel Machinists 1304; Harold Benner, School Employees 257; James Booce, Communications Workers 9490; Alvin F. Johnson, Oil, Chemical and Atomic Workers 1-589; Paul Katz, Cemetery Workers 322; Len Lawson, Communications Workers 9415; Elizabeth Mackin, Retail Clerks 870; William C. Stevenson, State Employees 411; Dan Sweeney, Letter Carriers 76; George Read, Retail Clerks 870, and Frank White, East Bay Steel Machinists 1304.

Investigating Committee (8 to be elected) — William Chandler, East Bay Municipal Utilities District Employees 444; Robert Christian, Letter Carriers 76; Eldon Hartley, Paint Makers 1101; Charles Hobbs, U.C. Employees 371; Len Lawson, Communications Workers MORE on page 7

BACK TO NORMAL

If last week's East Bay Labor Journal looked different to you, it was because all except 65 copies were printed on a different press.

A part on our press broke early in the "run," and the remainder was printed at the Morning News in San Leandro. Because their equipment is designed for a different size page, we had to reduce the white margin between our pages.

Our own press is back in good working order now, and everything's normal—we hope!

Telegraphers win fight over closing of reperforator unit

Commercial Telegraphers 208 has won its battle against closing of the Oakland reperforator office of Western Union at 125 12th St.

Larry Ross, Local 208 president, announced this week that Western Union has decided not to close the office.

The Commercial Telegraphers have been fighting against closing of the Oakland reperforator office and those in three other cities.

Because of the W.U. decision, a meeting between CTU and Western Union officials which had been scheduled for Monday in Washington, D.C., has been canceled.

Ross said there are about 200 employed in the Oakland reperforator office, and the company originally planned to lay off about half of them. He said abandonment of the office would have cost the company more in the long run because of the effect of curtailment of service on volume of business. He said he feels the union convinced Western Union of this.

The reperforator office is a clearing center for all telegrams originating in Northern California and Northern Nevada. If it had been closed, the facilities would have been combined with those in Los Angeles.

Silvey, AFLCIO expert on automation, to speak

Ted Silvey, a member of the AFLCIO speakers' bureau and an expert on automation, will speak on that subject at next Monday night's Central Labor Council meeting.

Silvey appeared before the council about a year ago. But he said he wants to give a fuller report this time.

Draftsmen on strike at Herrick Iron

Fifteen structural draftsmen, represented by Office Employees 29, went out on strike at Herrick Iron Works, Hayward, Tuesday.

John Kinnick, president and business representative for Local 29, said the unit is the only group of its kind in the area represented by a union as far as he knows.

Local 29 won a National Labor Relations Board election among the structural draftsmen several months ago and has been trying without success to win a contract.

UNFAIR LABOR CHARGES

When the company steadfastly refused to bargain, Local 29 filed unfair labor practice charges against it with the NLRB.

Kinnick said virtually no progress was made on any major issue in negotiations. State Conciliator Joe Anderson sat in on the last two meetings without success.

Tuesday's picketing followed granting of strike sanction by the Central Labor Council Monday night. Assistant Secretaries Richard K. Groulx and Norman Amundson of the Central Labor Council helped Local 29 Tuesday on the picket line.

When the pickets were posted Tuesday, about 110 members of Iron Workers 790 crossed the line, Kinnick said.

Also affected were a few members of Teamsters 70.

Organizing drive response picks up

Twenty-three unions have responded to the Central Labor Council's request for information for its joint organizing drive, Norman Amundson, assistant secretary, reported this week.

Fifteen unions have agreed to join in the drive, and most have offered to contribute manpower, according to Amundson. So far, he added, there is very little indication of jurisdictional problems, as had been feared earlier.

Executive Secretary Robert S. Ash reported one union was joining the council for the purpose of taking part in the drive.

Assistant Secretary Richard K. Groulx, reported on the unsuccessful campaign to elect William Grader in the First Congressional District. Groulx, Amundson and several others from Alameda County assisted.

HOW TO BUY

Seat belts good, but check quality

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

High pressure sellers in a number of areas are exploiting the growing interest in car safety belts by selling substandard belts for as little as \$3.

The substandard sellers trying to take advantage of the belt boom include at least one heavily advertising auto accessory chain, and also some independent cut-rate service stations and accessory shops.

One of the major tricks, this department has learned, is that the substandard sellers label their equipment as "Meets S.A.E. Standards," when actually only the bolt or other components may meet the S.A.E. standard, and not the webbing itself.

The situation threatens to get worse now that low price Japanese buckles and complete belts are being offered to American sellers to sell for \$2.50 to \$3. A number of California distributors, as well as those in other areas, are reported in the seat belt industry to be preparing to sell, or are already selling, the low priced imported belts, or belts using cheap imported buckles.

SEAT BELTS, on the whole, have been recommended by most authorities as a valuable safety device.

By 1965, all new cars registered in New York will have to be equipped with at least two safety belts in the front seat, and other states are expected to enact similar requirements.

All 1962 and later cars already are equipped with threaded holes for receiving seat belt attachment fittings, although the belts themselves still are optional equipment at extra cost.

Car owners who want to install belts need to make sure that belts meet standards set by G.S.A. (General Services Administration) and S.A.E. (Society of Automotive Engineers).

What's important to check is that the package specifies that the entire equipment including the webbing meets these standards, not merely one or two components.

The S.A.E. standard specifies that the webbing should be able

to withstand stress of not less than 4,000 pounds, and should not be less than 1 1/8 inches wide. The belts should be attached with 7/16 bolts using reinforcing plates.

These are the basic specifications. But most of the good quality belts on the market exceed these specifications and are tested to exceed 5,000 pounds of strain. All-nylon is considered the superior webbing. Some of the cheaper belts are made of a blend of nylon and rayon or other fibers.

Not only should the webbing be at least 1 and 1/8 wide, but it should be at least .065 inches thick. This you can't measure without a micrometer, but in general, the standard manufacturers advise, the belt should have body and be hard to crinkle. Avoid any belt that seems limp or soft.

Rub a dampened white handkerchief against the belt to make sure color doesn't come off—not as a safety device but to protect your clothing.

TWO TYPES of buckles are available—metal on metal and the cam type in which the belt is threaded into the buckle.

While some good belts do have the cam type, in general the experts we consulted consider the metal on metal superior. This type is considered stronger and also provides for quick release with one hand.

Can you really get adequate seat belts installed for as little as \$3.33 each, as one chain recently advertised?

Most experts we consulted think otherwise. Most of the standard quality belts cost in the neighborhood of \$10 plus installation. A few large sellers offer belts meeting government and S.A.E. specifications for as little as \$6.

Installation, even in pre-1962 cars, preferably should be done by professional mechanics, to make sure you don't drill into a brake line or wiring, and also to make sure, on older cars, that there is enough uncorroded metal for secure anchorage.

Hopefully, that is

Junior partner to pretty stenographer: "Are you doing anything on Sunday evening, Miss Hopkins?"

Stenographer hopefully: "No, not a thing."

Junior partner: "Then try to be at the office on time Monday morning." — Twenty-Niner.

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Co-ops present television show

"Profile: Bay Area," the weekly program on KQED, Channel 9, which features panel discussions about local and regional issues, is now presented by two Bay Area co-op organizations.

They are the Consumers Cooperative of Berkeley, Inc., and Consumers Cooperative Society of Palo Alto, Inc.

The program is on at 9 p.m. Thursdays.

George G. Little, president of Berkeley Co-op, called the move "a logical merging of interests ... we consider our members to be consumers, not only of goods, but also of ideas."

Awful silence

Jean: "Does your husband talk in his sleep?"

Jane: "No, and it's terribly exasperating. He just grins." — Chico Enterprise.

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Engle 'packaging truth' bill author

Senator Clair Engle (D-Calif.) is co-sponsor of the "Truth in Packaging" bill—designed to eliminate confusing and deceptive packaging on thousands of kitchen, bathroom and household products.

The bill has already been assured support from the Kennedy Administration. Here are important benefits the bill offers:

- Net weight will have to be printed prominently on the front panel of all packages.
- Packages can carry no illustrations that can deceive the consumer as to content.

- No more "cents off" deals or "economy sized" designations. These "come-ons" imply a control over retail prices which the manufacturer doesn't have. Frequently the consumer realizes no saving.

- Establish "serving" standards. How much filet of sole, for example, will "serve four"?

- Regulatory agencies will be authorized, if marketing conditions require, to set up weights and measures in which a certain product line may be sold. For example, instead of having competing brands of potato chips selling 13 1/2, 15 1/2 and 22 1/2 ounce packages, it would be easier for the housewife to figure her best buy if the packages in that size range all came in one pound weights.

- Prevent the use of packages that might deceive the consumer as to content. This, for instance, would outlaw the six-inch cardboard tray holding the four-inch candy bar.

Senator Engle joined Senator Philip Hart (D-Mich.) in introducing this bill in the Senate. Congressman Emmanuel Celler (D-N.Y.) introduced it in the House.

Crackdown on reducing drugs

A New Jersey judge ruled recently that so-called weight reducing and appetite depressing products containing 75 milligrams of phenylpropanolamine hydrochloride as the active ingredient are worthless for the purpose claimed.

Evidence in the case was based on Unitrol, manufactured by Nysco Laboratories, Long Island City, New York.

But the National Better Business Bureau says the order also applies to 11 other brands manufactured by Nysco and sold under different names.

The National BBB said four of these are sold by Oakland distributors-retailers.

They were identified as:
Ajem's Formula 12, Ajem Drug Co.; Leen, The Ray Drug Co.; Leen Plan, The Ray Drug Co., and Trimadon, United Pharmaceuticals, Inc.

Other brands to which the National BBB said the order applied were: Nycaps TD, Prescription 812, Offat, Sleek, Spanorex, Superdreen, Unitrol and Weydex.

The court found labeling misleading in the New Jersey case.

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To the Ladies:

FROM the EDITOR

OUR NORTHERN CALIFORNIA gas and electric monopoly, the PG&E, has asked the Public Utilities Commission for permission to cut its gas rates.

But just in case you think PG&E is getting soft in the head—I don't, having just paid a \$35.89 gas and electric bill—I'd like to remind you that you can thank Governor Brown and the PUC for any rate cuts you get.

Ever since "Pat" Brown was state attorney general, he and the PUC have been trying to get the Federal Power Commission to clamp down on indiscriminate rate increases for El Paso Natural Gas Co., which is the chief gas wholesaler to PG&E.

Now they've succeeded, and PG&E is taking credit.

LAST MONDAY, Columnist Drew Pearson wrote about the refusal of Federal Power Commissioner Howard Morgan to accept reappointment, and how this ties in with PG&E and a proposed power "intertie" between the Bonneville Power Authority in Washington and the Central Valley Project in California.

PG&E and Pacific Power and Light, the private power giants plans for a smaller private "intertie" and at least temporarily blocked the federal one.

THE PRIVATE "intertie" is blocked now, too, because the power monopolies need federal permission to cut a 300 yard swath through government forest land.

But tremendous pressure is being brought to bear.

Pearson implies that pressure exerted on members of the Federal Power Commission is the reason Morgan doesn't want to be reappointed. He implies another FPC member sided with the private utilities for fear he would be subjected to a Red smear. An earlier FPC chairman was smeared by the late Senator Robert Kerr, wealthy oil and gas man.

THERE ARE many different ramifications to all this. One, cited by Edward P. Morgan, the radio commentator sponsored by the AFLCIO, is that we need more men on all public regulatory bodies who will ignore threats to reputation and security and stand up against big business pressure.

Another, the subject of earlier Drew Pearson columns, is that President Kennedy hasn't lived up to his campaign promises to replace Eisenhower power "giveaways" with more federal power projects.

A third concerns the Pacific Telephone and Telegraph Co., another monopoly which calls itself a "public" utility. Its profits are now being given a detailed examination by the State PUC.

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Cleaners & Dyers 3009 re-elects Burns, Crowell

Incumbent President Eugene Burns and Business Representative Russell Crowell were re-elected without opposition by Cleaners and Dyers 3009 Jan. 17.

Also re-elected without opposition were: Freddie Martin, vice-president; Garnet Braves, recording secretary-treasurer, and Mike Arnold, sergeant-at-arms.

Elected trustees in a seven way race were: Ruth Booker and Mae Coleman, both incumbents, and Frank Myers.

Delegates elected included:

Alameda County Central Labor Council — Gertrude Bedell, Bertha Bogart, Ruth Booker, Russell Crowell, John Green, Robert Owens, Rosena Pierce.

Contra Costa County Central Labor Council — Russell Crowell.

Solano County Central Labor Council — Edwin Steele.

Napa County Central Labor Council — Edwin Steele.

Alameda County COPE — Mae Coleman, Harry Hutchinson, Queen (Jackie) Parks, Lucille (Brock) Woods.

Contra Costa County COPE — Russell Crowell.

Solano County COPE — Edwin Steele.

Brown names farm health leader to state board

Mrs. Florence R. Wyckoff, a leader in the fight to improve health conditions among migratory farm workers, has been appointed to the State Board of Public Health for a four year term by Governor Edmund G. (Pat) Brown.

Governor Brown also re-appointed Dr. Herbert A. Lents of Oakland and Stephen I. Zetterberg of Claremont.

SPECIAL COPE MEETING

A special meeting of the Alameda County AFLCIO Council on Political Education will be held at 8 p.m. Tuesday, Feb. 5, in the William Fee Memorial Room of the Labor Temple.

A special COPE Executive Committee meeting will be held at 7 p.m., according to Robert S. Ash, secretary-treasurer.

The regularly scheduled COPE meeting on Feb. 12 will also be held. The agenda includes election of officers and Executive Committee members.

Stylepark hats boycott canceled

Boycott activities against Stylepark hats have been canceled.

There was no handbill distribution in the East Bay, but the AFLCIO Hatters in other areas passed out leaflets urging the public not to buy products of the Chester, Pa., firm because of a labor dispute.

Most of the leaflets were handed out in front of Bond Clothes outlets, which are the chief sellers of Stylepark hats.

The Hatters still urge all union families to look for the union label before buying.

Unemployment qualifies Redding for U.S. funds

The Redding area is among 31 additional labor market areas declared eligible for assistance under the new Public Works Acceleration Act by Secretary of Labor Willard Wirtz.

There are now 198 areas with substantial unemployment which have been declared eligible under the act. An additional 975 areas are eligible for assistance under the Area Redevelopment Act.

ILGWU launches drive among S.F.'s Chinatown sweatshops

A drive to organize San Francisco Chinatown sweatshops has been launched by the International Ladies Garment Workers Union, AFLCIO.

Cornelius Wall, manager of the San Francisco Joint Board of the ILGWU, said many women work 10 to 12 hours a day in small, poorly lighted rooms for as little as 60 cents an hour.

Wall, a delegate to the Alameda County Central Labor Council from ILGWU 101, said there are about 140 garment factories in San Francisco's Chinatown, and all except 48 are non-union.

The ILGWU Joint Board has established an office in Chinatown and plans special organizing meetings and free classes in English and citizenship.

Wall made his announcement at a meeting of Chinatown leaders. He charged widespread violations of wage and hour laws and charged failure to prosecute by the government.

The union offers at least \$1.50 an hour, a 35 hour week, vaca-

tions and holidays, and other fringe benefits.

Wall declined to call the Chinatown factories sweatshops directly.

But he added: "You just go down and take a look yourself and see what you'd call them."

Edwards' assignments

Don Edwards, newly elected Congressman for the Ninth District, has been elected by the United States House of Representatives to the Committee on Post Office and Civil Service and to the Committee on Veterans' Affairs.

Rapid transit HQ

The Central Labor Council has voted to support efforts to bring headquarters of the Bay Area Rapid Transit District to Oakland. The campaign is being led by the Oakland Industrial Development Commission.

JFK foresees no appreciable drop in unemployment in '63

President Kennedy predicts a "moderate expansion" of the nation's economy in 1963.

But he acknowledges it will leave the country "well below" the standards of full employment and full production.

Even if Congress adopts the Administration's tax reduction program the President and his Council of Economic Advisers candidly admit there probably will be no appreciable drop in unemployment over the year.

A big jump in use of idle plants and industrial capacity isn't foreseen, either.

The President's Economic Report stresses that the lagging economic growth of the last five years is a factor in the 1963 outlook.

It gives overriding priority to Kennedy's three year program for tax reduction and reform as the key tool to full employment and a balanced budget, possibly in 1965. — AFLCIO News.

Richmond police join E.B. Municipal Employees 390

Richmond police joined East Bay Municipal Employees 390 in recent ceremonies, adding to the growing list of public employees who have recognized the need for union representation.

Officer Bert Kestler, chairman of the Police Liaison Committee of Local 390, played a leading role in formation of the unit, which now includes about 80 Richmond officers.

Members of the Police Organizing Committee, in addition to Kestler, were: Harold Wilson, Local 390 president; Johnny Cavorette, Local 390 secretary, and Ray Ainsworth, Fire Fighters 188 president.

Guest speakers at initiation ceremonies included:

Clifford Sanders, executive secretary of Local 390; Leo Yarnell, business agent for Local 188; Hugh Caudel, executive secretary, Contra Costa County Central Labor Council, and Richard Liebes, district director of research and negotiation for the AFLCIO Building Service Employees Union.

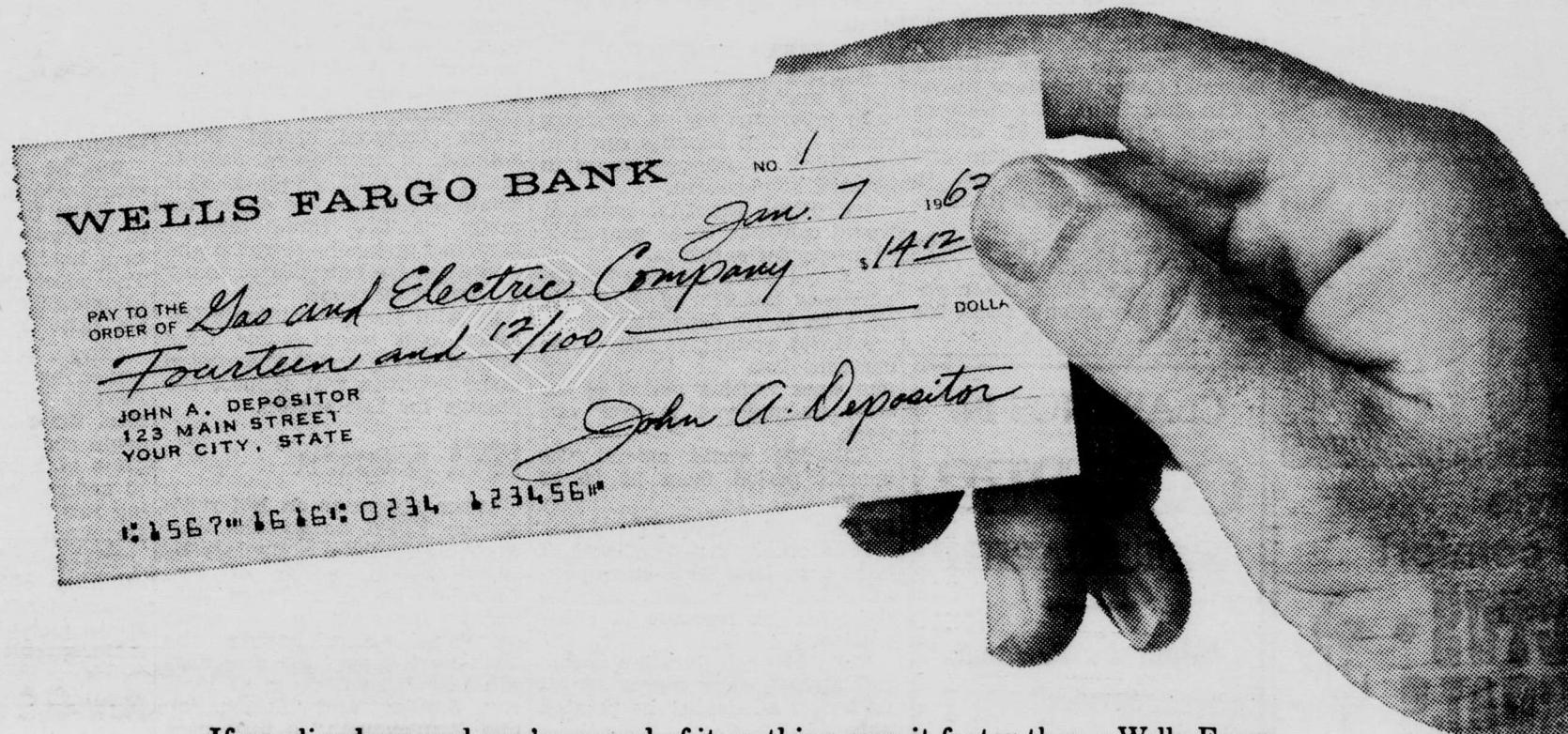
Local 390 now represents all other Richmond city employees except those working in the City hall and sewage treatment plant and stage employees.

Cavorette said: "I believe that it is now just a matter of time before the City Hall employees see that their interests will be best served by uniting themselves with the rest of the city employees."

Mercurio reappointed

Paul S. Mercurio of Carmel has been reappointed to the State Board of Barber Examiners by Governor Edmund G. (Pat) Brown.

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3 cities to hold elections this year

City elections will draw the attention of labor in Alameda, Berkeley and Oakland this year.

Final date for candidates to file in the Berkeley election is Feb. 7. The election is April 2.

Mayor Claude Hutchinson is retiring after eight years. Other offices to be filled are four City Council seats, city auditor and one seat on the Board of Education.

In Alameda, final filing date is Feb. 7. Alameda's election is March 12. Three councilmen are to be elected.

Oakland filing closes March 7. The primary election will be April 16 and the general election May 14. Six councilmen and four school board members will be elected.

City College registration

Late registration is in progress at both Laney and Merritt campuses of Oakland City College.

Classes for the Spring semester started Wednesday.

Those planning to attend day or evening courses should visit or call the college immediately.

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One-day Unemployment Compensation & Appeals institute termed success

The one day Institute on Unemployment Compensation and Appeals, sponsored by the Central Labor Council and the Oakland office of the State Department of Employment, was termed a success by Norman Amundson, assistant secretary of the labor council.

Amundson, who helped arrange the Jan. 17 conference with state officials, said another institute will be held for those unable to attend. Date of the second institute has not been set.

Best part of the institute, Amundson told labor council delegates, was the session on appeals in jobless compensation cases.

Other aims of the institute were to acquaint union representatives with the Department of Employment's Oakland personnel, facilities and procedures.

The institute was held at the State Building Auditorium, 1111 Jackson St.

Phone Co. profits probed by PUC

The State Public Utilities Commission launched a long series of public hearings on the Pacific Telephone and Telegraph Co.'s rates and services last week.

Commission Attorney Mary Pajalich charged that the phone company earned 7½ per cent on its investment during the 12 months ending Sept. 20. The PUC set the so-called public utility's profit ceiling at 6¾ per cent five years ago.

Later testimony, all disputed by the company, included the charge that PT&T chalks up excessive profits in metropolitan areas to make up for lower profits in "cow counties."

It added up to a \$32 million overcharge to the public, the PUC experts said.

Telegraphers file unfair labor charge

The AFLCIO Commercial Telegraphers Union has filed an unfair labor practices charge against Western Union with the National Labor Relations Board.

The complaint hits Western Union's closing of offices manned by CTU members and contracting the work out to agents not under union jurisdiction.

Some offices have already been closed, E. L. Hageman, CTU president, said in a letter received by the union's Local 208 in Oakland.

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Key Legislature bills include jobless pay reforms, others

Thirty-three bills by Assemblyman Edward E. Elliott (D.-Los Angeles) to improve the state unemployment insurance program are backed by the California Labor Federation, AFL-CIO.

Thomas L. Pitts, secretary-treasurer of the federation, said the present program isn't even providing compensation for one-third of the wages lost in the current period of high unemployment.

Pitts blamed exclusions from coverage under the present program. He said the benefit structure has failed to keep pace with the increase in wages and in the nation's standard of living.

"Our unemployment insurance system today," Pitts said, "is being starved under a financing system which has allowed employer over the years, under the so-called merit rating system, to achieve tax cuts at the expense of the program's benefit structure."

Pitts charged jobless workers are being denied "the level of benefits contemplated when the program was established."

END MERIT RATING

He said the Elliott bills seek to correct the defects in the system.

Among other things, they would end the merit rating system, which Pitts said, bears practically no relation to responsibility for unemployment.

The merit rating system, Pitts added, actually results in a higher tax rate for the employer who enters a period of rapid employment expansion.

Elliott's A.B. 208 would end the merit rating system and provide for a uniform 3.5 per cent employer contribution.

A.B. 203 would increase the taxable wage base from \$3,800 to \$6,000, with provision for future raises as benefits increase in line with rising wage levels.

Pitts said any merit system should have a uniform merit rate for all employers, rather than an individual merit rate.

A sound program should receive maximum payments during "good" times and minimum payments during "bad" times, Pitts declared.

\$75 WEEKLY BENEFIT

A.B. 253 would increase maximum weekly benefits to \$75, with provisions for an escalator clause to keep benefits equal to two-thirds of average wages in covered employment.

Individual benefits, however, would continue to be geared to high-quarter earnings.

A.B. 251 would provide for dependency benefits of \$5-\$7 per week up to six dependents.

A.B. 205 would give retroactive compensation for the present one week waiting period if the time unemployed is over one week.

A.B. 244 would extend the benefit period from 26 to 39 weeks.

EFFECT OF AUTOMATION

Pitts noted that the level of hard core, long term unemployment has been steadily increasing with the increase in automation.

"The 26 week duration period established many years ago is no longer adequate," he pointed out.

Other Elliott bills would close coverage gaps in the unemployment insurance program. A.B. 194 would extend it to those in

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public service, agriculture and non-profit organizations.

CROWN BILLS

Assemblyman Robert W. Crown (D.-Alameda) has introduced bills aimed at widening the state disability insurance program.

They would:

- Bring public employees under disability insurance.
- Increase hospital payments under the program to \$20, from a present \$12.
- Include pregnancy under the covered part of the program.
- Provide increased benefits for those with dependents.
- Increase benefits from 26 to 39 weeks.

Z'BERG, RUMFORD BILLS

Assemblyman Edwin Z'berg (D.-Sacramento) has introduced a series of bills involving changes in the State Employees Retirement system.

Assemblyman W. Byron Rumford (D.-Berkeley) will submit a bill to outlaw discrimination in housing both public and private, in California.

Enforcement would be under the Fair Employment Practices Commission, whose scope would be broadened and which would have power to stop any sale, rental or lease while an investigation took place.

Rumford pointed out that ending housing discrimination would help stop de facto school segregation and many related problems. The bill, due to be introduced soon, would make violations a misdemeanor.

Assemblyman Gordon Winton has submitted a bill at the request of Attorney General Stanley Mosk requiring reporting of campaign expenses on city and county ballot measures.

WELFARE CHANGES

Several bills were expected to be introduced to change the social welfare program. State Senator James Cobey (D.-Merced) predicted that most of the recent recommendations of Governor Brown's Welfare Study Commission would be introduced as bills.

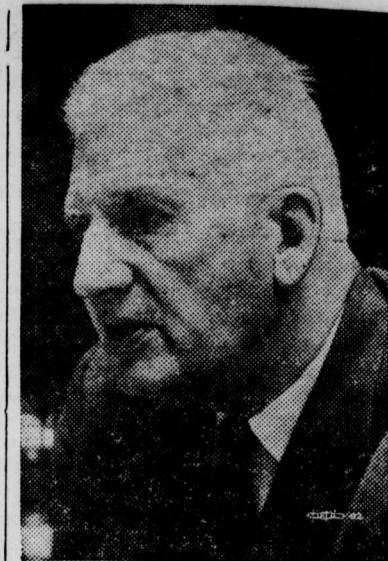
Among proposals expected to be offered are: expansion of the Aid to Needy Children program by \$37 million, transfer of the bulk of power from the State Social Welfare Board to the Director of Social Welfare, and more state aid to totally dependent persons.

One proposal would bring children of unemployed parents under the ANC program. This would eliminate the basis for many of the fraud charges launched under the program and would relieve counties of many general relief cases.

Most of the \$37 million additional cost would come from federal funds, and it is expected many counties will support the change for this reason.

KPFA programs

Labor programs on FM radio station KPFA during the next week include: a commentary by David Selvin, editor of San Francisco Labor, at 7 p.m. Saturday; the fifth in the series on "Working Men," based on the book by Sidney Lens and narrated by John Ohlinger, at 10:45 a.m. Sunday, and "Automation and Employment," a tape of a speech by Solomon Barkin, research director of the Textile Union of America, AFLCIO, at 7:45 p.m. Monday.



SENATOR PAUL DOUGLAS (D-Ill.) will introduce his truth-in-lending bill again this year. The bill would require time payment contracts to state the true annual interest rate so buyers will know how much they are paying.

Crown introduces school segregation, welfare raid bills

Assemblyman Robert W. Crown (D.-Alameda) is the author of bills on two important topics in the news, de facto school segregation and "raids" on homes of welfare recipients.

Crown co-authored the de facto segregation bill with State Senator Albert Rodda (D.-Sacramento). It was introduced at the request of Governor Edmund G. (Pat) Brown.

The state, Crown said, "should take positive steps to encourage desegregation of our public schools, and that is what this bill will accomplish."

It would expand the existing Commission on Equal Opportunities for Teachers into a Commission on Intergroup Relations with enforcement powers.

The commission and its staff would help local school districts to redraw attendance boundaries to reduce de facto segregation.

WELFARE RAIDS

Crown stressed that his bill prohibiting night raids on welfare recipients would not hamper proper law enforcement.

"Any time law enforcement officials suspect that California's laws are being violated they are free to seek a search warrant and make a legal investigation," Crown said.

But, he said: "The concept of giving Aid to Needy Children is to make it possible for a child to live with the natural mother in a healthy and secure home. The constant fear of midnight raids destroys the very security we hope to promote."

Crown said his bill is supported by findings of Governor Brown's Welfare Study Commission. He said welfare officials could continue to make inspections of homes during the day to assure that children are being raised in clean and healthy surroundings.

The assemblyman also called attention of the Welfare Study Commission's finding that "... fraud and chiseling are not a major problem."

New CLC delegates

New delegates seated by the Central Labor Council Jan. 21 included the following: Ernest F. Andrews, Automotive Machinists 1546; Gunnar Benonys, Carpenters 36; Simon L. Ruiz, Machinists 284, and Laurence B. Taylor, Machinists 284.

MIDAS MUFFLER

2555 Broadway, Oakland
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OFFICIAL UNION NOTICES

BUILDING SERVICE 18

Building Service Union, Local 18, will hold an election by secret ballot for one Executive Committee member. The election will take place on Feb. 20, 1963, at the office of the union, 1628 Webster St., Oakland. Polls will be open from 9 a.m. to 5 p.m.

Nominations were held Jan. 25, and the only candidate for election is Brother E. O. DuBeau. However, under federal law an election must be held, and, therefore, this notice of election is for all members of Local 18, BSEIU.

Fraternally yours,
W. DOUGLAS GELDERT
Secretary-Business Rep.

HAYWARD CARPENTERS 1622

Regular meetings of Local 1622 are held each Friday at the Labor Temple, 1050 Mattox Road, Hayward, 8 p.m. The officers of Local 1622 urge you to attend meetings as often as possible. This is your organization.

Social night is the last Friday of each month. Refreshments are served, and this affords an opportunity for you to have a good visit with your fellow Carpenters.

Stewards meet the second Tuesday of each month. At this time you are to make your report and exchange information on conditions on the job, and you shall also be compensated for your service to the union at this meeting.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

PAINT MAKERS 1101

It was a great shock to learn of the sudden death of Brother Paul Horn on Jan. 16, 1963. He was employed at the National Lead Co.

In accordance with Article XXIII, Section 2, of the Local By-Laws the Financial Secretary hereby calls for an assessment of \$1 now due and payable to replenish the fund.

Brother Horn's wife will receive the \$500 benefit. We are all happy to have made this possible.

The next regular meeting of the Paint Makers Union, Local 1101, will be held in Hall A at 8 p.m. Feb. 19th, in the Labor Temple, 2315 Valdez St., Oakland. This meeting will close with a minute of silence in honor of Brother Horn.

Fraternally,
PETER J. CEREMELLO
Financial Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, Calif.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday at 8 p.m. Feb. 21, 1963.

The Educational Committee will meet Wednesday at 7 p.m., Feb. 27, 1963.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Feb. 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Business Representative

U.C. EMPLOYEES 371

U.C. Employees 371 (AFSCME) will hold its next regular meeting Saturday, Feb. 9, 1963, at 2 p.m. at the Albany YMCA, 921 Kains Ave., Albany. The Executive Board will meet at 1 p.m.

Our Business Representative James Marshall has been meeting with the University representatives and will have information of interest to all members.

Coffee and doughnuts.

Fraternally,
HAROLD LYMAN
Secretary

HAYWARD PAINTERS 1178

A regular meeting, the first one in February, will be called to order Friday night, Feb. 1. Pretty fair attendance at the two January meetings. Don't laugh for that statement. It was so. Let's keep it so for February.

Fraternally,
ROBERT G. MILLER
Recording Secretary

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m. Feb. 7, 1963, in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY
Secretary-Treasurer

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

CARPENTERS

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how many folks phone Long Distance every week or so, these days. Must be because a Long Distance call is so fast and so much fun. Or possibly because nighttime station-to-station rates are so reasonable. Or is it because nothing says you like your voice?

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STEEL MACHINISTS 1304

Regular meeting Thursday, Feb. 7th, 8 p.m. Executive Board meets 6:30 p.m. Nominations for three LE and COPE delegates. Also one delegate to the Central Labor Council.

Fraternally,
D. ARCA
Acting Secretary

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held on Feb. 2, 1963, at 1918 Grove St., Oakland, Calif., at 2 p.m.

The second reading of a proposed constitutional change on attendance will be read.

The Executive Board will meet at 10 a.m.

Fraternally,
VICTOR BARTELS
Secretary

Largest CVP unit since '30's promised

Seator Clair Engle (D-Calif.) announced introduction of a bill to authorize the \$411 million Auburn-Folsom project — largest single addition to the Central Valley Project since it was authorized 25 years ago.

Engle said the Auburn-Folsom bill "is the only major California water legislation facing the new Congress."

The big Trinity Project, now nearing completion at a cost of \$225 million, will be dwarfed by the Auburn Dam and the 67½ mile Folsom South Canal to bring surplus water from the American River into dry San Joaquin Valley areas.

Engle said the 2½ million acre foot dam would also provide power, recreation and flood control. Power transmission lines from a 240,000 kilowatt plant would tie into the CVP power system at Tracy.

The project also would include several smaller dams and canals.

Rubber Workers fight job cutbacks

One of the biggest problems before the recent AFL-CIO Rubber Workers regional conference in Oakland was work force cutbacks at Pacific Tire and Rubber Co.

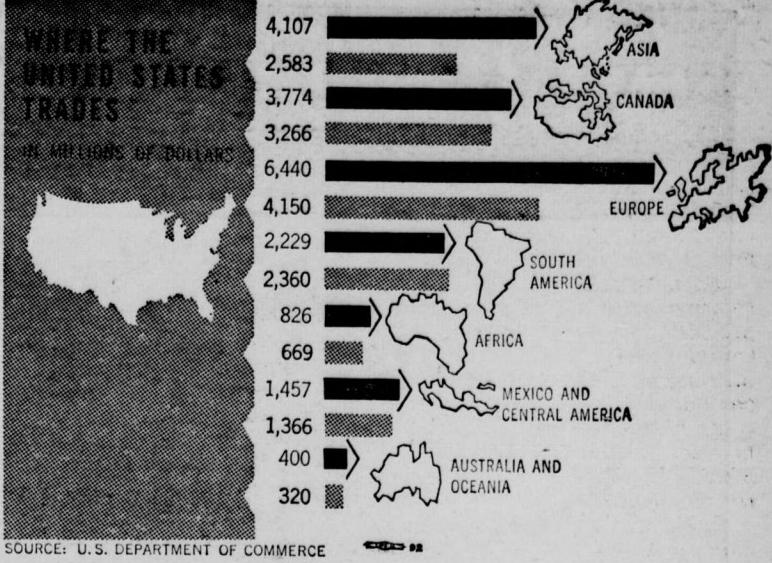
Edwin Porreca, president of Local 64, said the union will ask the Alameda-Contra Costa Transit District to give preference to the Oakland term in purchasing tires.

Latest personnel cutbacks at Pacific became effective at the first of the year, Porreca said.

George Burden, international president, said the Rubber Workers will seek a share of gains from automation in forthcoming contract negotiations with major nationwide firms.

Bargaining goals were detailed at a meeting in Cleveland a few days ago. Contracts expire April 20 and June 1.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



Extend Cal-Vet loans to all low income families to end housing barrier?

Governor Brown's Commission on Housing Problems will recommend extension of Cal-Vet loans to low income families, a recent meeting of the Citizens Committee for Fair Housing in Oakland was told.

Low interest Cal-Vet loans are now available only to veterans who entered military service from California.

Marshall Kaplan, report coordinator for the governor's commission, said:

"Today's new housing market excludes almost half of all Californians, and the choice of housing for minority groups and low income families is small."

According to a recent survey, less than half of one per cent of families with incomes under \$5,000 used FHA loans.

He said lower interest Cal-Vet loans would enable more low income families to own their own homes.

ILWU wins vote at new box factory in Berkeley

Warehouse Local 6, International Longshoremen's and Warehousemen's Union, won a National Labor Relations Board election to represent employees of the Packaging Corporation of America in Berkeley last week.

The vote was: ILWU 6, 15; AFL-CIO Printing Specialties 382, 9; AFL-CIO Pulp, Sulphite and Paper Mill Workers, 4.

Berkeley Council OK's tough housing discrimination law

Berkeley will be the first city in California with a tough law against housing discrimination, unless opponents succeed in getting some 3,500 valid signatures on referendum petitions by Feb. 21.

The ordinance, given final passage by a 5-2 vote of the Berkeley City Council last week, becomes effective that day.

The two council members who voted against it were Mayor Claude B. Hutchison and Councilman John K. De Bonis. Members Lee Breckinridge Thomas and Arthur K. Beckley were absent.

Discrimination itself is not a misdemeanor under the new law.

The measure provides for investigation and conciliation, and a decision in each case where this fails by the Board of Inter-group Relations, whose members will be picked by the council from the present Community Welfare Commission.

However, the effect of the law will make any individual who persists in discrimination in sale or rental of property subject to up to six months in jail, a \$500 fine, or both.

The Central Labor Council and other labor groups supported the law during recent public hearings.

Tell 'em you saw it in the East Bay Labor Journal!



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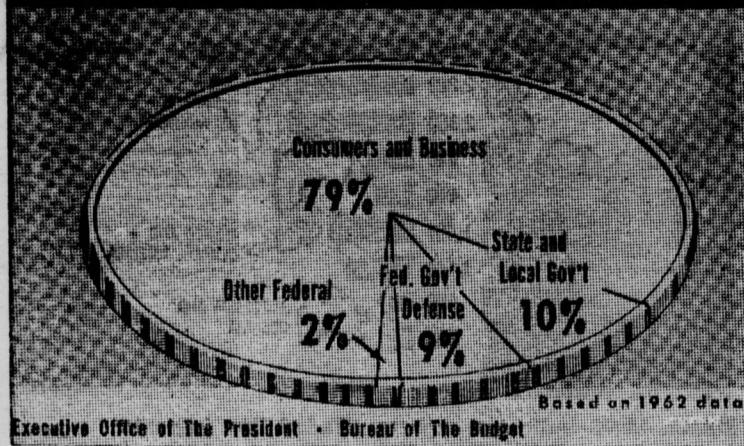
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By FREDRICK T. SULLIVAN

We would like to report that on Sunday, Jan. 27, a meeting was held in our Union Headquarters concerning the possible formation of a Joint District Council. Eighty-eight delegates from local unions affiliated with our International Union from Fresno to Eureka were in attendance. A Joint District Council is one composed of mixed branches of the International Union. In other words — Specialty, Wax, Commercial, or Ink and Roller Makers.

Vice President Walter Turner gave a fine opening speech. Temporary Chairman John Kelly then asked for the opinion of the delegates on whether they desired to proceed with the formation or not. Good lively discussion was followed with a final unanimous decision to go ahead and draft a proposed Constitution and By-Laws for possible submission to the membership of the local unions for their ratification. Temporary officers were nominated and elected, and additional delegates selected to work on the proposed Constitution and By-Laws. A tape recording was taken of the meeting and will be available for local union use.

The officers elected to lead the Credit Union for the coming term are: Richard Clark, president; Golda Howard, vice-president; Henry Ruff, treasurer; Joseph Cabral, Ray Smith and Bob Williams, Board of Directors; Annie Sastini and Helen Rivera, Credit Committee, and Elwood Brown and Bonnie Green, Supervisory Committee.

We did not win the election at Packaging Corporation and feel very badly over it, but know that we were morally right in not promising the people something we could not deliver. We will be watching their contract with great interest. \$2.69 per hour is the promised base rate by the winning union.

Barbers 134

By I. O. (AI) CHAMORRO

For the good of the membership, permit me to inform you that at our last meeting, Jan. 24, 1963, the members voted to remain as we were. Also they approved sending L. R. Tripodi and myself to a testimonial dinner for the Honorable John F. Henning, Undersecretary of Labor, to be held on Thursday evening, Feb. 7, 1963, at the Fairmont Hotel in San Francisco. Any of our brothers who may desire to honor him with their presence may reserve dinner tickets by calling our office and remitting \$10 per person.

Our Finance Committee has audited the due books, and they were ready for mailing when we received, from our International Headquarters, wallet size membership cards, which will identify you as a group member of

Retail Clerks' Union 870

By HARRIS C. WILKIN

Charles Stevenson has been added to the staff of Retail Clerks' Union, Local 870, as a general organizer. He officially began his duties as of Monday, Jan. 28, 1963. Charles began work for Hagstrom's stores as a carry-out clerk in 1942. After three weeks he was advanced to a beginner clerk and except for time out for service duty he has been a member ever since. He has served for several years as a member of the Executive Board and as a delegate to the Central Labor Council. He is 36 years old, married and has three children. He last worked for P&X Markets.

The "choice" literature has been received in this office making the comparison in benefits between the Kaiser health plan and the Insured Plan and also the comparison between the California Dental Association Service plan (CDAS) and the "Panel Plan" offered by the Lea Dental Group and the Naismith Dental Group. Eligible food, liquor, bakery, candy, Thrifty Drug and other employees covered by the Northern California Retail Clerks-Employers Plan may add dependents and change basic health and welfare and dental coverage beginning Feb. 1st and ending March 15th. Any change in coverage that you may make will be effective April 1, 1963.

These changes must be made in the union office. If you are satisfied with your present coverage ignore this notice.

In accordance with the vote of a recent San Jose group meeting, we have submitted the same agreement that was filed in the San Francisco-East Bay area last October and being signed in San Mateo County at the present time.

The Santa Clara agreements do not expire until March 31, and it is necessary that we give 60 days' notice to the employers of our desire to amend the agreement.

San Jose members, please note: The next San Jose meeting will be held on Tuesday, Feb. 5, at 8 p.m. at the Labor Temple, 45 Santa Teresa St., San Jose.

Millmen 550

By CLYDE JOHNSON

Last December we wrote employers saying they should observe the hiring clause in our contract. Since then we have had much more observance.

During the past month job openings have been very scarce. Some employers still hire without notifying 550. They are violating the contract, especially when they advertise in the paper or go to private employment agencies.

We have dues paying members listed on the 550 unemployed book. They come first on job calls.

If a new hire comes to your shop, check and see if he is a member of the union and if he came through the union office. If not, let us know about it.

If anyone on the seniority list in your shop is on layoff, they must be recalled to work before new hires are taken on. Let the union office know of any exceptions.

The State Council of Carpenters convention will be held Feb. 12-14. We'll be pushing for two things of prime importance to us: either combining or transferring credits for the pension and health and welfare programs with the carpenters; and seeking a statewide setup for millmen's contract negotiations.

The Chronicle this Sunday had an article titled "How Safe is Fail-Safe?" It is most likely a reply to a new book, "Fail-Safe," by Eugene Burdick, a U.C. professor.

Burdick, a blunt-spoken critic of modern stupidity, tells the hair-raising story of how we almost blew up the world on a false alarm. When an electronic gadget fails, or someone with his hand on the trigger goes wacky, a nuclear attack could be started by mistake. The rest would be extermination.

Read the book. It's in libraries. It's not out in paperback yet.

We intend to live up some of our membership meetings in the near future with guest speakers. They will be announced soon. One of the first will be Jules Seitz, administrator of our Mill-Cabinet Trust (Health and Welfare to you).

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Your best place for savings is in your own credit union, where you will be able to get a quick loan if you need it in some emergency. You can borrow \$750 more than you have in, up to a maximum of \$10,000 on your signature.

You can borrow for any good purpose: financing cars, appliances, furniture, boats, guns and fishing tackle. You can borrow in an emergency or to take a vacation trip.

It's cooperative finance. You put your savings in, and then you borrow when you need it, especially if you need more than you have in. Or you can withdraw your savings if you prefer, instead of borrowing.

We pay 4½ per cent interest, compounded monthly on your savings invested in credit union certificates. And we buy matching life insurance on your investment in credit union shares (within the rules of eligibility)

laid down by CUNA Mutual Insurance Society.

Carpenters Credit Union of the Greater Bay Area is open to all members of the United Brotherhood of Carpenters throughout the Bay Area, seven counties surrounding the Bay, and to members of their families. We started at the end of 1958, and at the end of 1962 our assets were well over \$417,000. You are invited to join your own cooperative savings and loan fraternity. Write, phone or come in. Office hours are Tuesday through Saturday, from 9:30 to 5:30. (But we might close a little early on Saturday.) For our address see our ad.

Steamfitters Local 342

By JIM MARTIN

At our last membership meeting President Jim Wilson announced that the meeting to be held Thursday, Feb. 21, 1963, would be a special called meeting for the purpose of reviewing the union's health and welfare plan. He also announced that the membership meeting to be held March 7, 1963, will also be a special called meeting for the first reading of the revision of the union's By-Laws and Working Rules. Please arrange to attend both meetings as these are very important items.

Those present at our last membership meeting voted to review the arrangement we have with the law firm of Neyhart and Grodin. This legal service to the membership provides representation for our members in connection with cases to be presented before the Industrial Accident Commission. In addition to the industrial accident cases, the service also includes the drafting of wills, the terminating of joint tenancies, domestic relations, collection problems and a variety of legal matters. This one dollar and one-half (\$1.50) per year service is now due and payable.

The Forty-third Convention of the California Pipe Trades Council will be held at the Disneyland Hotel, Anaheim, Calif., April 26, 27 and 28, 1963. The host local union will be Local 532 of Santa Ana, Calif., Ray North, business manager.

Steel Machinists 1304

By DAVE ARCA

Hi. Sunny California had a cold January and a dry one. Weatherwise, looking at our lawn, we thought of the similarity between unions and gardens. With a little attention, both flourish and grow. With neglect, they wither and die. 1304 is not a bunch of pansies, but if our members would attend meetings and participate in union functioning, we could be much more effective as a union.

The Steelworkers L.E. Committee is planning a week-long conference in Sacramento during the week of April 28th through May 4th. This will give legislators an idea of Steelworker strength, votewise. The squeaking wheel gets the grease, and if legislators hear our squawks and gripes, we may very well encourage a few "on the fence" legislators to lean toward labor-supported legislation. All Steel locals are urged to elect and send delegates to this important conference.

Tell 'em you saw it in the East Bay Labor Journal!

DEADLINE

Deadline for union meeting notices and columns is noon Monday of the week of publication unless otherwise announced.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland 6, Calif.

Time long overdue for Federal FEPC, Cohelan declares

Congressman Jeffery Cohelan (D-Berkeley) announced he has introduced legislation to create a strong Federal Fair Employment Practices Commission.

"The time has come, and is in fact long overdue," Congressman Cohelan said, "to eliminate the discrimination which adversely affects nearly 50 per cent of our labor force because of their race, religion, color, national origin, ancestry or age."

Extensive hearings conducted during the last two years by the House Education and Labor Committee clearly reveal that discrimination can be found in almost every industry, either in respect to initial employment or advancement opportunities.

"There is no more important task confronting us today," Cohelan declared, "than to insure that all citizens have equal opportunities for equal treatment, and this legislation will help to insure that pledge which is fundamental to our American way of life."

Congressman Cohelan's bill would establish a five member Federal Fair Employment Practices Commission equipped with adequate powers to enforce its findings. In addition, the commission would utilize educational efforts, conciliation and mediation to prevent employment discrimination.

This bill is one of a series of civil rights measures introduced by Cohelan on the opening day of the 88th Congress. Two other measures would authorize the Attorney General to file suits on behalf of those persons who for any reason were unable to seek effective legal protection, and to establish the Civil Rights Commission as a permanent executive agency.

Fire Fighters 55 eyes new charter

Fire Fighters 55 will propose stronger civil service safeguards for its members in the new Oakland City Charter.

Proposals for the new charter are now being considered by a special citizens' committee.

Vincent Riddle, president of Local 55, appeared before the Oakland Civil Service Commission last week to outline the union's position.

He specifically warned against any attempt to weaken civil service regulations in the new charter, reminding the commission city employee unions and other organizations will have a big role in lining up public support for or opposition to the charter when it is submitted to voters.

Hayward Manpower Act course for nurses aides

The U.S. Labor Department has approved training of 170 women in Hayward under the Manpower Development and Training Act as nurses' aides.

Another 40 will be trained for similar work in San Luis Obispo.

"Extensive hospital surveys in these areas clearly show an actual need for more nurses' aides," said Leonard Hardie, field director of the Office of Manpower, Automation and Training in San Francisco.

New "MO"
NICK DITTO, Organ-Piano Music
Fireplace Lounge Dancing
DRINKS AT SENSIBLE PRICES
3101 E. 14th STREET
HAL BRUTON, Prop.

Living costs reach new record level

The federal government's consumer price index in the Bay Area hit a new high in December.

Prices in December were:

- 1.2 per cent above December, 1961.
- 7.8 per cent above the 1957-59 base period.

The most important change over the quarter was higher housing costs, which rose 0.6 per cent. Rents increased 1.1 per cent, and there were also advances in the prices of domestic service, home maintenance and various house furnishing items.

Food prices increased 0.6 per cent over the quarter despite a decline between November and December. The September-December increase was largely the result of higher prices for cereals, bakery products and restaurant meals.

The decline in food prices over the final month of 1962 was mainly the result of a decline in the prices of fresh fruits and vegetables, featured by lower prices of oranges and lettuce. The bureau's survey was made early in December before the Florida freeze and the protracted cold snap in California.

Nationwide cost-of-living statistics took their sharpest drop in four years but the Bureau of Labor Statistics said the dip would be wiped out in January because of higher food prices resulting from crop freezes.

Personnel Board session

Norman Amundson, assistant secretary of the Central Labor Council, reported to delegates on his appearance before the Berkeley Personnel Board to testify in a lengthy dispute over reclassification of fire engineers.

CLC guest

Robert Knight, AFLCIO community services director in San Diego, was a guest at last week's Alameda County Central Labor Council meeting. He was introduced by President Russell Crowell.

No contests on top CLC jobs

Continued from page 1

9415; Antonio Polvorosa, Steelworkers 4468; Edwin J. Salzman, Newspaper Guild 52; Ruth Suhling, Communications Workers 9415; Al Thoman, Carpenters 36, and William Zubiate, Paint Makers 1101.

DROHAN DECLINES

In declining to seek another two year term, First Vice President Drohan said his new international union post requires him to be out of this area frequently. Drohan said he would not have time to do full justice to both jobs.

Drohan nominated Sander as his successor. Sander then withdrew his name as a candidate for the Executive Committee.



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LOS ANGELES AFLCIO organizing drive gets pledge of support from the Amalgamated Clothing Workers at a big rally whose speakers included, from left on platform: Griselda Kuhlman, director of manufacturing organizing; Robert Aubry, chairman, Southern California Joint Board Organizing Committee; Franz Daniel, AFLCIO campaign director; Leonard Levy, Amalgamated Clothing Workers vice-president; Leonard Levy, Amalgamated Clothing Workers vice-president; Harry Block, ACW Joint Board manager, and Anthony De Chiazza, ACW Joint Board president.

CLC supports JFK's Rules Committee stand

Action to support President Kennedy's position in the House Rules Committee controversy was taken by the Alameda County Central Labor Council two days before the crucial vote on Jan. 9.

Labor Council delegates voted unanimously to instruct their Executive Committee to take any action necessary to support the State and National AFLCIO's position on both the House Rules Committee and Senate cloture.

Calo negotiations

Richard K. Groulx, assistant secretary of the Central Labor Council is helping American Bakery and Confectionery Workers 119 in negotiations with Calo Pet Food Co., he reported to CLC delegates last week.

Four more Todd blast awards

Four more awards, totalling \$191,710, were granted last week by Federal Judge Albert C. Wollenberg from the January, 1957, explosion on the tanker, Jeanny at Todd Shipyard, Alameda, killing 10 and injuring 43.

Judge Wollenberg awarded \$141,667 to Olive B. Gauthier, widow of Herbert Joseph Gauthier, a member of East Bay Steel Machinists 1304 killed in the blast. The award was to Mrs. Gauthier and her 10 children.

Liechtenstein U.S. tax dodge haven

The biggest industry in the biggest town in Liechtenstein is postage stamp engraving, and the population is only 15,000.

But this tiny principality, sandwiched between Austria and Switzerland, is the headquarters for foreign subsidiaries of some of the largest American corporations.

Senator Albert Gore (D-Tenn.), who wants Congress to require American owned companies to pay U.S. taxes on the profits of their foreign corporations, cites Liechtenstein as "among the more popular tax havens."

Others, he told the Senate in a recent speech, include the Bahamas, Panama, Switzerland, Liberia, Bermuda, the Netherlands, Venezuela and Monaco. These are nations which either have a light tax or no tax at all on corporations whose earnings come from outside their country.

Gore told the Senate that tax haven abuses have resulted in both dollars and jobs being lost to the United States and in tax losses both for the United States and for many of the nations in which U.S. firms actually do business. — AFLCIO News.

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1622 East Twelfth Street

February 1, 1963

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Let's have constructive ideas, not McClellan-itis

Judging from the papers, you'd get the idea that a big wave of strikes has been sweeping the nation.

Exactly the opposite is true. The number of workers involved in strikes in 1962 was the lowest since World War II, according to the U.S. Bureau of Labor Statistics. The total number of strikes was slightly above 1961, but below most postwar years. The same is true of man-days lost due to strikes.

Secretary of Labor Wirtz says we've lost more man-days from unemployment during the last year than we lost from strikes in the last 35 years.

Perhaps Senator John McClellan and his buddies, who are always looking for excuses for anti-union legislation, should take a look at the facts.

Maybe they should also try to do something about the underlying causes of the few widely-publicized strikes they're using as a bugaboo to stir up public opinion against unions.

We submit these examples:

- East-Gulf Coast dock strike—Automation, or mechanization of dock facilities threatening jobs, was probably the most important single issue. The strike settlement didn't solve the problem, but it did provide for a two year non-binding study by the Labor Department.

- New York newspaper strike—Printers are among the lowest paid of truly skilled workers. In New York, they got tired of following patterns set by other unions. They carefully avoided striking those papers which were weak financially, but the publishers of unstruck papers shut down, anyway, and locked out all their employees.

- Missiles and space strikes—The Lockheed strike lasted only two days. At Boeing, President Kennedy intervened with a Taft-Hartley injunction before the strike even started. In both cases, the underlying issue was the refusal of two of the nation's biggest defense producers to let their employees take part in an advisory vote on whether they wanted a union shop security clause in their contracts. These companies are getting fat on government profits, but they refused to heed a presidential commission's suggestion that they allow the vote. Their products supposedly protect the free, democratic world against totalitarianism. But they don't believe in democracy when it comes to their own employees.

—
We're glad to see that labor still has some friends in government.

One is John F. Henning, California's own, who was recently named undersecretary of labor.

Henning warned against the trend toward compulsory arbitration on a recent visit to San Francisco. He also indicated that he doesn't necessarily agree with those who say the government must enter labor disputes to represent the public interest. Though there will be a third party in more labor disputes, Henning predicted, it won't necessarily be the government. It may be a non-government mediator or a local community leader or panel of leaders.

Another constructive statement comes from William E. Simkin, director of the Federal Mediation and Conciliation Service.

Simkin says government mediators are being called into more labor disputes because collective bargaining is getting more complex.

Neither labor nor management are getting any more stubborn. In fact, both are showing more maturity, Simkin believes. But it isn't as easy to settle disputes these days because of the underlying problems of automation and technological changes.

Simkin warns against too much use of Taft-Hartley injunctions. He points out that there are other ways for the so-called public interest to be taken care of under present laws. He wishes there were even more alternative methods.

Simkin warned:

"The right of government to use alternative procedures in critical disputes, including careful experimentation, is not a license for widespread intervention at the bargaining table beyond normal mediation and conciliation efforts."

"All of us who believe firmly in the institution of collective bargaining know that it can be weakened and even destroyed by excessive third party intervention of any sort."

Anyone who thinks the Machinists won anything resembling a union shop at Lockheed had better look again. It's true that last week's settlement provides for a joint union-management letter urging new employees to join the union, and an interview with shop stewards on advantages of union membership. But the fact remains that missiles and space corporations, in addition to defending democracy and piling up profits for their stockholders, are still the biggest open shop holdouts on the U.S. industrial scene today.

'You Can Turn It on With This'



OPINIONS

You Write 'Em...
We Run 'Em!

SAYS JFK SOUNDS LIKE IKE & NIXON

Editor, Labor Journal:

In his message to Congress the President stated, among many other things, that "We are over the recession . . ." Darn it if it doesn't sound exactly like Ike and Nixon's "Unprecedented Prosperity."

If Mr. Kennedy could make a tour of the state unemployment offices, or delegate one of his assistants to do it, he would have to admit that for the millions of unemployed workers who, month after month (and in some cases year after year) have been looking for that job that just isn't there, the recession is far from being over, and that we are still in it up to our necks.

He also spoke against the 35 hour week but failed to propose any measure, other than the ones which have failed utterly in the past, to solve the problem of unemployment.

Hopes that this problem, a national disgrace will solve itself are mere wishful thinking. The experience of the past is ample proof of that, unless we wait until half of the unemployed go insane (some of them are on the verge of it) and then put the other half to work building asylums.

When there is a major strike, the big newspaper waste tons of paper and gallons of ink figuring the millions of man hours, and dollars in wages, lost . . . How come no one ever cares to stop and figure out that same loss due to forced idleness?

The question of unemployment is not so insignificant that it can be brushed aside by the assertion that "we are over the recession." The happiness and welfare of millions of men, women and children is involved. It is up to organized labor to try, AND TRY IN EARNEST, to convince our "so-called elected servants of that fact.

ANTONIO ABRANTES
Member, Painters 127

BIG RESPONSE

Editor, Labor Journal:

At the end of each year most people tally up their accomplishments. Here at the Oakland Social Security Office we look back over our last year's accomplishments with some degree of satisfaction. We have tried to do the best job possible, and we hope that we have made a few new friends and the people we have done business with were satisfied with our service.

We realize that we have had a lot of help in making the people of this country aware of their rights and obligations under the Social Security Program.

Much of the help we receive comes from employer and employee organizations. Most helpful, however, has been the private informational media such as newspapers, radio and television.

About two weeks ago we released a news item about the availability to employers of a small notice explaining the 1963 increase in social security contributions.

The response was startling, which testifies to the attention that the public gives to news stories. Already, we have received requests for 65,000 copies of this explanation. These requests came from hundreds of businesses of all sizes and from all parts of the country.

We greatly appreciate the cooperation we have received from your paper.

WILLIAM B. HAYWARD,
District Manager
U.S. Social Security
Administration

LABOR COUNCIL HITS ANC 'RAIDS,' KPFA PROBE

Protests against early morning "raids" at homes of welfare recipients and against the Senate Internal Subcommittee's probe of FM radio station KPFA and the Pacifica Foundation were voted by the Central Labor Council last week.

Following is the policy statement adopted by delegates on the "welfare" raids:

"While the Alameda County Central Labor Council does not condone and, in fact, condemns any fraudulent payment of public funds to welfare recipients, the following facts concerning the recent early morning 'raids' on those receiving Aid to Needy Children assistance appear to be evident:

"1. The great majority of those visited were legitimately receiving ANC and should not have been subjected to the indignities involved.

"2. Most, if not all, of those questionable cases discovered during the 'raid' were under investigation and would have been detected by the fraud unit of the County Welfare Department and probably would have subsequently been prosecuted by the District Attorney's office.

"3. The use of county social workers for detection work was a perversion of their proper role which is re-establishment of self sufficiency to Welfare recipients, wherever possible.

"4. In relation to the results obtained, the expenditure of public monies in overtime benefits to county social workers for these Sunday morning visits actually amounted to a waste of public funds, inasmuch as the time and effort expended should properly have been directed toward rehabilitation.

"5. Any full scale investigation of fraudulent welfare claims should properly be carried out by the District Attorney's office.

"Since these are the facts, we can only conclude that the recent activities of the Alameda County Board of Supervisors

Height of folly

Segregation in Robeson County, North Carolina, is perhaps the most extravagant in the nation.

The county, which has 40 percent white population, 30 percent Negro and almost 30 percent Indian, operates four school systems.

One is for each of the above groups plus an "Independent" school for the "Smilens," a small, racially mixed group of people who are rejected by the Whites and Indians but who themselves reject Negroes. — IUD Bulletin.

"A scheme of universal tax supported coverage at the expense of the state is socialism." Sound familiar?

"If all are covered through tax supported funds, languor, decay and discontent will ensue."

"Universal tax supported coverage is foreign to our country."

"Standards will be lowered."

No, the source isn't the AMA attack on health care through social security.

These are arguments used 132 years ago by opponents of tax supported public school education. — Colorado Labor Advocate.